

NATIONAL SEEDS CORPORATION LIMITED  
HR DEPARTMENT

Modification in Performance Management System

Rule No.	Deletion	Addition
2.0 (3)	S-3 to S-8	NS-3 to S-4 is added in place of S-3 to S-8
2.0(4)	S-1 & S-2	NS-0 to NS-2 & D-1 to D-2 is added in place of S-1 & S-2
2.2 Para-I	-----	The word Annexure-I is added after Sr. Executives (E-4 to E-7) (Form-1)
2.2 Para-II	-----	The word Annexure-II is added after Executives (E-0 to E-3) (Form-2)
2.2 Section-'A'	-----	The word Maximum Marks = 60/70 is added after Section: A – Performance Planning and Review.
2.2 Section-'C'	-----	The word /10 is added after the word Maximum Marks = 20
3.0	Junior Executives	After deletion of Junior Executives the heading under rule 3.0 may be read as "Performance Appraisal Reporting Process for Non-Executives"
3.0 Para - I	Junior Executives & Non-Executives working in S-3 to S-8 grades - Form-3	Following paragraph is added "Non-Executive working in NS-3 to S-4 grades-Form – 3 (Annexure-III)"
3.0 Para - II	Non- Executive working in S-1 and S-2 – Form-4	Following paragraph is added "Non-Executive working in NS-0 to NS-2 and D-1 to D-2 – Form-4 (Annexure-IV)"
3.1	Junior Executives & Non-Executives S-3 to S-8 (Form-3)	Following paragraph is added " Non-Executive working in NS-3 to S-4 grade (Form-3)
3.2	S-1 & S-2	The word NS-0 to NS-2 & D-1 to D-2 is added in place of S-1 & S-2
4.1 Para - I	-----	The word "Executive" is added in 4 <sup>th</sup> line after the word "The Appraiser" and in 6 <sup>th</sup> line Section-B is replaced by Section-A.
4.3 Role of Reviewing Authority (Functional) Para-I	-----	The word "Farms" is added before the word RO in 2 <sup>nd</sup> line

4.4 4 <sup>th</sup> Para	CGM	The word CGM has been replaced by the word Sr. GM
7.0 4 <sup>th</sup> Para	-----	In the 6 <sup>th</sup> line the word" Head of Farms" is added after before RM.
8.0 1 <sup>st</sup> Para	S-8	The word S-8 is being replaced by the word "S-4" and the word "Farms" is added after ROs at three places.
8.0 2 <sup>nd</sup> Para	-----	In the 5 <sup>th</sup> line, the word "Farms" has been added in between ROs/Head Office.
8.0 3 <sup>rd</sup> Para	-----	In the 7 <sup>th</sup> line, the word "Head of Farms" has been added in between RMs/GM(HR).
8.0 11 <sup>th</sup> Para	-----	In the 4 <sup>th</sup> line, the word "Head of Farms" has been added after RMs.
9.0 PMS Calendar-I	Executives (S-8, E-0 to E-3) & Senior Executives (E-4 – E-7) (Forms 2 & 3)	The following heading is added in place of deleted heading: "Executives (E-0 to E-3) & Senior Executives (E-4 – E-7 ) (Form 1 and 2)"
9.0 PMS Calendar-II	Non-Executive (S-0 to S-7) (Form 4 and 5)	The heading "Non-Executives (S-0 to S-7) (Form 4 & 5)" has been replaced by the heading "Non-Executives (NS-0 to S-4 & D-1 to D-2 (Forms: 3 and 4)"
9.0 – II Sl. No. – 1	Form 4 & 5	The word "Form 4 & 5" has been replaced by the word "Form 3 & 4"
Annexure	_____	Annexure-I, II, III & IV is added.